



# PROGRAM DETAILS & CANDIDACY



Dear School Leader,

As schools are concurrently wrapping up this school year while preparing for the year to come, הבא עלינו לטובה, ensuring the success of our new rebbeim and moros is a high priority for all of us. We are excited to share with you a number of important changes in our Lilmod U'Lilamed new teacher induction program. These changes are intended to, be'H, increase the effectiveness and long term success for your new teachers.

## School Involvement

The general goal of all of the changes is founded on the firm belief that an increased partnership with each school will greatly enhance the outcomes for our participants. For starters, any rebbe or morah applying for the program will be via the school (rather than rebbeim and morahs applying independently). This dialogue with the school leaders will allow us to share essential information like expectations, intended outcomes, the schedule for the year, and how to continue healthy involvement over the year. Periodical interactions with each school leader over the year will be scheduled to keep the school abreast of the progress and offer you an opportunity to share feedback as well.

## Stipend

New for this year, all participants will be granted a \$2,000 stipend upon satisfactory completion of the program (this is in addition to the cost of the actual program and transportation to the events, which will all be sponsored by CoJDS). The money for this stipend is something we are asking each school to provide as part of their investment in their new staff.

## Mentorship

For this coming year, mentors will be nominated by each school leader from experienced teachers in their respective buildings. Having a mentor on location enables regular observations, a more dynamic relationship, and the opportunity to naturally maintain the relationship indefinitely. In addition, we at CoJDS are not just invested in supporting new teachers but in further developing lead teachers and expanding the capacity of each and every one of your schools. It is our hope that, be'H, the mentors will emerge after the year's experience with a highly valuable skill set that will benefit many more teachers in your building years to come.

Mentors will be compensated at a rate of \$100 per session. In addition, mentors will be invited to the CoJDS headquarters in Cedarhurst for a day of professional development towards the beginning of the school year. Additional sessions to support the mentors will be available over the year as well.

## Webinars

As in years past, Lilmod U'Lilamed participants will participate in a series of interactive webinars specifically designed for our cohorts based on Charlotte Danielson's 4 Domains. However, this year's webinars will be offered primarily asynchronously and watched together with their mentors. This change will address 2 critical needs; better enabling participants the opportunity to pace and process the content and decide how to implement it into their unique settings. In addition, this will offer participants the flexibility to tailor things to their schedules (not surprisingly, an overwhelming percentage of our participants have complicated and busy schedules).

## School Visits

The highlights of the program are our live visits to selected schools over the year. This year, we will be hosting a total of 4 in-person school visits over each year. Schools of excellence in 4 different cities will host our cohort and walk us through what makes their school uniquely awesome. These visits are specifically planned to avail us additional remarkable opportunities including invitations to educational conferences and exclusive sessions with Gedolie Rabbonim and Roshei Yeshiva in the area. Please refer to the schedule flyer for details.

[To recommend a rebbe or morah for this coming year's cohort, please complete this application form.](#) Please reach out with any questions and we look forward to partnering with you to, *be'H*, develop lifelong mechanchim of distinction.

Sincerely,

**Rabbi Heshy Glass, Ed. D**  
*National Chairman, CoJDS*

**Rabbi Zecharia Weitz**  
*Director, Lilmod U'lilamed*