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JULY 1ST-2ND, 2025

CEDARHURST, NY

12

ANNUAL SUMMER THINK TANK XII RECRUITMENT & RETENTION: LEADERSHIP STRATEGIES FOR SUCCESS



HARAV SHOLOM KAMENETSKY

Rosh Yeshiva

TALMUDICAL YESHIVA OF PHILADELPHIA
Philadelphia, PA



RABBI AHRON LOPIANSKY

Rosh Yeshiva

YESHIVA OF GREATER WASHINGTON
Silver Spring, MD



DR. NOAM WASSERMAN

Incoming Head of School

THE RAMAZ SCHOOL
New York, NY

T12

RECRUITMENT & RETENTION:
LEADERSHIP STRATEGIES FOR SUCCESS

JULY 1ST-2ND, 2025

ANNUAL SUMMER THINK TANK XII | YOUNG ISRAEL OF LAWRENCE CEDARHURST

TUESDAY, JULY 1

7:00AM OR 8:00AM

SHACHARIS

9:00AM

ARRIVALS / REGISTRATION

9:30AM

OPENINGS REMARKS

Rabbi Heshy Glass, *National Chairman, CoJDS*

9:45AM

KEYNOTE ADDRESS: FROM FACULTY ROOM TO BOARDROOM:

Applying Business Practices to Jewish School Leadership

Dr. Noam Wasserman, *Incoming Head of School, The Ramaz School, New York, NY*

11:00AM

CONCURRENT SESSIONS I

**CREATING OPTIMAL LEARNING COMMUNITIES TO
MAXIMIZE TEACHER AND STUDENT EXPERIENCES**

Rabbi Maury Grebenau | Suri Ganz

Jewish New Teacher Project

**SUPPORTING OUR STAFF:
OUR MOST VALUED PLAYERS!**

Miriam Gettinger

**TEACHER RETENTION
AND RECRUITMENT: CAN THE
FLAME BE REKINDLED?**

Rabbi Yaakov Sadigh

12:15PM

LUNCH

1:30PM

CONCURRENT SESSIONS II

**DESIGNING A SCHOOL THAT ATTRACTS
AND RETAINS GREAT STAFF**

Rabbi Maury Grebenau | Suri Ganz

Jewish New Teacher Project

**BUILDING EXCELLENCE:
RECRUITING AND RETAINING
QUALITY TEACHERS AND STUDENTS
AT ZUCKER JEWISH ACADEMY**

Ana Mandelbaum | Abigail Moyal

**OPPORTUNITIES AND
CHALLENGES: A GROUP
CONVERSATION ABOUT
BEST PRACTICES**

Dr. Noam Wasserman

3:00PM

CONCURRENT SESSIONS III

**CREATING OPTIMAL LEARNING COMMUNITIES TO
MAXIMIZE TEACHER AND STUDENT EXPERIENCES**

Rabbi Maury Grebenau | Suri Ganz

Jewish New Teacher Project

**TEACHER RETENTION
THROUGH RCD**

Joseph Cope

**PARENTS AS PARTNERS:
MEETING PARENTS IN THE MIDDLE
AS YOU CLIMB TO THE TOP**

Ahuvah Heyman

4:30PM

CONCURRENT SESSIONS IV

**DESIGNING A SCHOOL THAT ATTRACTS
AND RETAINS GREAT STAFF**

Rabbi Maury Grebenau | Suri Ganz

Jewish New Teacher Project

**SMART STAFFING: UTILIZING AN
HCM PLATFORM FOR RECRUITMENT**

Hillel Adler | Jay Zachter

Apploi

**THE POWER OF CHINUCH:
STRATEGIES TO SUPPORT
RECRUITMENT AND RETENTION**

Rabbi Simcha Dessler

5:45PM

MINCHA / DINNER

CONSULTATION OPPORTUNITIES

with **Dr. Noam Wasserman | Miriam Gettinger | Rabbi Dovid Engel**

1:30PM-2:45PM SPECIAL MENAHALIM TALKING CHINUCH (MTC) SESSION

with **HaRav Sholom Kamenetsky**

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RECRUITMENT & RETENTION:
LEADERSHIP STRATEGIES FOR SUCCESS

JULY 1ST-2ND, 2025

ANNUAL SUMMER THINK TANK XII | YOUNG ISRAEL OF LAWRENCE CEDARHURST

WEDNESDAY, JULY 2

7:00AM OR 8:00AM

SHACHARIS

8:30AM

ARRIVALS / REGISTRATION

9:00AM

OPENINGS REMARKS
Rabbi Heshy Glass

9:10AM

KEYNOTE ADDRESS
Rabbi Ahron Lopiansky

9:45AM

CONCURRENT SESSIONS V

**ROUNDTABLE: WHAT MENAHALOS AND
MORAHS CAN LEARN FROM EACH OTHER**
Miriam Gettinger | Ahuvah Heyman

**ROUNDTABLE: WHAT MENAHALIM AND
REBBEIM CAN LEARN FROM EACH OTHER**
Rabbi Dovid Engel | Rabbi Avi Pekier

11:15AM

CONCURRENT SESSIONS VI

**EMPOWERED CLASSROOMS THROUGH
RCD (FOR TEACHERS AND REBBEIM)**
Joseph Cope

**PUTTING IT ALL TOGETHER: A DISCUSSION HOW THINK
TANK XII CAN INFORM YOUR PARTNERSHIP WITH COJDS**
Rabbi Heshy Glass | Dr. Eli Shapiro

12:30PM

LUNCH

T12

ANNUAL SUMMER THINK TANK XII | YOUNG ISRAEL OF LAWRENCE CEDARHURST

SESSION DETAILS

DAY 1 SESSIONS

Rabbi Yaakov Sadigh

TEACHER RETENTION AND RECRUITMENT: CAN THE FLAME BE REKINDLED?

The “Great Teacher Resignation” has brought to light a growing crisis: educators are leaving the field, and fewer are entering it. In this session, we’ll examine current research and case studies to uncover the deeper causes behind this trend. Together, we will explore practical strategies to reignite interest in the profession, support and inspire current teachers, and ensure our students continue to benefit from passionate, dedicated educators.

Rabbi Maury Grebenau | Suri Ganz, Jewish New Teacher Project

CREATING OPTIMAL LEARNING COMMUNITIES TO MAXIMIZE TEACHER AND STUDENT EXPERIENCES

DESIGNING A SCHOOL THAT ATTRACTS AND RETAINS GREAT STAFF

Miriam Gettinger

SUPPORTING OUR STAFF:

The Intangible Support We Might Offer Our Most Valued Players!

This session focuses upon those nonmonetary supports and benefits principals can offer staff that pragmatically address their concerns about the differentiated levels and behavioral challenges of emotional dysregulation impeding their instruction and engagement of students. Schedules, calendars, academic support guidance, coaching /mentoring as well as career advancement and support along with some unique suggestions especially for out-of-town communities will be discussed and debated.

Ana Mandelbaum | Abigail Moyal

BUILDING EXCELLENCE:

Recruiting and Retaining Quality Teachers and Students at Zucker Jewish Academy

This session highlights how Zucker Jewish Academy strengthens its community through intentional recruitment and retention of both teachers and students. Presenters will share strategies for attracting top educators, supporting staff growth, engaging families, and sustaining enrollment—all grounded in the school’s mission of academic excellence and Jewish values. Practical takeaways and real-world outcomes will be included.

Dr. Noam Wasserman

OPPORTUNITIES AND CHALLENGES:

A Group Conversation about Best Practices

Hillel Adler | Jay Zachter, Apploi

SMART STAFFING:

How to utilize a full-service human capital management (HCM) platform to work smarter, not harder, in recruiting school staff

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ANNUAL SUMMER THINK TANK XII | YOUNG ISRAEL OF LAWRENCE CEDARHURST

SESSION DETAILS

Rabbi Simcha Dessler

THE POWER OF CHINUCH:

The Impact of Innovative Strategies to Support Recruitment and Retention

Explore the power of chinuch and why we invest our lives in it. Amid an unprecedented national teacher shortage, schools are doing their absolute best to keep it together. Learn how innovative strategies and solutions impact recruitment and retention.

Ahuvah Heyman

PARENTS AS PARTNERS:

Meeting Parents in the Middle as You Climb to the Top

No matter what age or grade, having parents as partners is essential to school success. Creating a strong parent connection and continuing to build on it throughout the years helps you support your students effectively and strategically. Join us as we discuss innovative ways to strengthen a partnership that retains and a reputation that recruits.

Joseph Cope

TEACHER RETENTION THROUGH RESPONSIBILITY-CENTERED DISCIPLINE

Responsibility-Centered Discipline (RCD) helps schools build systems that help students learn to take responsibility for their behaviors. This leads to better classroom management, increased learning time, and increased teacher satisfaction. By empowering educators to effectively manage challenging behaviors in the classroom - or "challenging moments" - RCD schools typically see a significant improvement not only in behavior management, but also in student and teacher satisfaction, school climate and academic achievement.

DAY 2 SESSIONS

PANEL DISCUSSION I

Rabbi Dovid Engel | Rabbi Avi Pekier

PERSPECTIVES:

What Menacholim and Rebbeim can learn from each other to improve school culture and connection

PANEL DISCUSSION II

Miriam Gettinger | Ahuvah Heyman

PERSPECTIVES:

What Menacholim and Morahs can learn from each other to improve school culture and connection

Joseph Cope

EMPOWERED CLASSROOMS THROUGH RESPONSIBILITY-CENTER DISCIPLINE

(for classroom teachers)

Learn to effectively manage challenging behaviors in your classroom - or "challenging moments" - with RCD. RCD schools see significant decreases in office referrals, detentions and suspensions, as they move away from an obedience-based classroom discipline model to a model that is centered on students taking responsibility for their own behavior as well as their own academic success. Create an environment that brings out the best in everyone.

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ANNUAL SUMMER THINK TANK XII | YOUNG ISRAEL OF LAWRENCE CEDARHURST

PRESENTERS

HaRav Sholom Kamenetsky, *Rosh Yeshiva, Talmudical Yeshiva of Philadelphia, PA*

Rabbi Heshy Glass, Ed D, *National Chairman, CoJDS*

Rabbi Ahron Lopiansky, *Rosh Yeshiva, Yeshiva of Greater Washington, Silver Spring, MD*

Dr. Noam Wasserman, *Incoming Head of School, The Ramaz School, New York, NY*

Hillel Adler, *Director of School Recruitment and Marketing, CoJDS*

Joseph Cope, *Trainer, Responsibility Centered Discipline*

Suri Ganz, *Jewish New Teacher Project (JNTP)*

Miriam Gettinger, *Senior Educational Consultant, CoJDS*

Rabbi Maury Grebenau, *Jewish New Teacher Project (JNTP)*

Ahuvah Heyman, *Director, Bnos Yisroel, Baltimore, MD*

Ana Mandelbaum, *Principal, Zucker Jewish Academy, Five Towns, NY*

Abigail Moyal, *Principal, Zucker Jewish Academy, Las Vegas, NV*

Rabbi Yaakov Sadigh, *Head of School, Hillel Yeshiva High School, Ocean, NJ*

Jay Zachter, *Chief Business Officer/General Council, Apploi*

Rabbi Simcha Dessler, *Menahel/Educational Director, Hebrew Academy of Cleveland*

Dr. Eli Shapiro, *Director of Educational Initiatives, CoJDS*

Rabbi Dovid Engel, *Director of Leadership Development, CoJDS*

Rabbi Avi Pekier, *Head of School, Torah Day School of Dallas, TX*